



## PHR/SPHR Exam For Dummies

By Consumer Dummies

John Wiley & Sons Inc. Paperback. Book Condition: new. BRAND NEW, PHR/SPHR Exam For Dummies, Consumer Dummies, Your ideal, all-inclusive study guide for the PHR and SPHR exams Adding the Professional in Human Resources (PHR) or Senior Professional in Human Resources (SPHR) certification to your resume immediately places you above less qualified competitors. After studying with PHR/SPHR Exam For Dummies, you will conquer the exam armed with confidence and a solid understanding of the test and its presentation. This reference includes four sample tests (two PHR and two SPHR) with detailed answers and explanations, sample practice questions that are thoroughly analyzed for the reader's benefit, and a CD test engine. Mimicking the test-taking experience, the CD test engine comes equipped with four additional sample exams, timed testing, handy flashcards, and cross referencing that enables review of the trickiest sections. As human resources becomes an increasingly popular field, you should snatch every opportunity to give yourself an edge. \* Updated to cover the six functional areas included in the three hour, 175 question online exam: Business Management & Strategy, Workforce Planning & Employment, Human Resource Development, Compensation & Benefits, Employee & Labor Relations, and Risk Management \* Prepares readers to take...

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